

EAST COAST

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January 1, 2025

East Coast Datacom Responsible Mineral Sourcing Policy

1. Introduction

East Coast Datacom is committed to responsible mineral sourcing and recognizes the importance of ethical and sustainable practices throughout our supply chain. We acknowledge that certain minerals, particularly those designated as "conflict minerals" (tin, tantalum, tungsten, and gold – 3TG), and others like cobalt and mica, can be associated with human rights abuses, environmental degradation, and armed conflict. This policy outlines our commitment to sourcing minerals responsibly and minimizing the negative impacts associated with their extraction and processing.

2. Scope

This policy applies to all minerals used in the manufacturing of East Coast Datacom products, including but not limited to those incorporated into hardware, networking equipment, data center infrastructure, and other related components. This includes 3TG minerals, cobalt, mica, and other minerals as deemed necessary.

3. Principles

East Coast Datacom is committed to the following principles:

- **Respect for Human Rights:** We prohibit the use of minerals that directly or indirectly contribute to human rights abuses, including forced labor, child labor, human trafficking, and other forms of exploitation.
- **Environmental Protection:** We strive to minimize the environmental impact of mineral extraction and processing by encouraging our suppliers to adopt environmentally sound practices.
- **Conflict Avoidance:** We are committed to avoiding the sourcing of minerals from conflict-affected and high-risk areas (CAHRAs) where they may finance or benefit armed groups.
- **Transparency and Traceability:** We are committed to transparency in our mineral supply chains and will work with our suppliers to enhance traceability to the mine of origin.
- **Continuous Improvement:** We will regularly review and update this policy to reflect evolving best practices and stakeholder expectations.

4. Due Diligence

East Coast Datacom will implement a due diligence process to identify and mitigate risks in our mineral supply chains. This process will include:

- **Supplier Engagement:** We will communicate this policy to our suppliers and require them to adopt similar responsible sourcing practices. We will actively engage with our suppliers to understand their sourcing practices and encourage their participation in industry initiatives promoting responsible mineral sourcing, such as the Responsible Minerals Initiative (RMI).
- **Risk Assessment:** We will conduct risk assessments of our supply chains to identify potential risks related to human rights, environmental degradation, and conflict.
- **Traceability:** We will work with our suppliers to improve the traceability of minerals to the mine of origin, utilizing tools and resources provided by organizations like the RMI.
- **Audits:** We may conduct audits of our suppliers to verify their compliance with this policy and relevant industry standards.

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5. Supplier Expectations

East Coast Datacom expects our suppliers to:

- Comply with this Responsible Mineral Sourcing Policy.
- Implement their own responsible mineral sourcing programs.
- Cooperate with our due diligence efforts, including providing information about the origin of minerals in their products.
- Encourage their own suppliers to adopt responsible mineral sourcing practices.
- Actively participate in industry initiatives promoting responsible mineral sourcing.

6. Reporting and Transparency

East Coast Datacom is committed to transparency and will report on our progress in implementing this policy. We will strive to make relevant information publicly available, while respecting confidentiality concerns.

7. Grievance Mechanism

East Coast Datacom will establish a grievance mechanism to allow stakeholders to raise concerns about potential violations of this policy. We will investigate all legitimate grievances and take appropriate action.

8. Policy Review

This policy will be reviewed and updated annually or as needed to ensure its continued effectiveness and alignment with evolving best practices.


9. Contact Information

For any questions or concerns regarding this policy, please contact:

Ecddata007@gmail.com

This policy represents East Coast Datacom's commitment to responsible mineral sourcing. We believe that through collaboration with our suppliers and other stakeholders, we can contribute to a more ethical and sustainable minerals industry.

Sincerely,



Richard O Barger, Jr.
President
East Coast Datacom, Inc.